

solution is to create an "irregular income budget" in four easy steps: 1) establish a baseline income, 2) determine your essential monthly expenses, 3) list your other expenses in order of importance and 4) built a savings buffer for lower-income months. Copyright © 2018



**Operating Your Business** 

## Providing An Employee Benefit Program



What draws potential employees to your business? Is it higher-thanaverage wages? Easy work and lots of recognition? Chances are, it isn't either one. For many employees, benefits are key. While some benefits, like health insurance, are expensive, others will cost you little or nothing. Keep reading to learn more about benefit packages that employees will appreciate without breaking your bank.

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**Family Strategies** 

## **Giving Stock to Another Person**



**Giving shares of stock** or other assets to a family member can serve many purposes. It reduces the size of your estate and any estate taxes that may be due. In addition, any growth in the value of the asset accrues to the recipient, which further reduces your estate. But perhaps the most important reasons for making a current gift to a family member is you can see the person receiving and enjoying your generosity. Here are the basic tax rules for gifts of stock.

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8250 West Belmont Avenue Chicago, IL 60634